Issues of Diversity and Inclusion for the Sciences Laura McCullough University of Wisconsin-Stout lauramccphd@gmail.com

Diverse organizations do better; science is just like any other organization. For the best science, we need everyone's talent. How can we promote diversity in our fields and subfields? This talk will share the issues facing women and other under-represented groups in physics and chemistry, including implicit bias, stereotype threat, and mindset. Suggested actions to be taken at the individual and society level will be discussed.