How do we make sure everyone feels welcome in Crystallography?

H.E. Maynard-Casely

Australian Nuclear Science and Technology Organisation, Locked Bag 2001, Kirrawee DC, 2234, NSW, Australia

helenmc@ansto.gov.au

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Reflections and projections are regular tools of any crystallographer’s trade. However, they are also essential tools when thinking about the 75th anniversary of the IUCr and in exploring how welcoming and inclusive our union is. When beginning a crystallographic career, like any field, it can be incredibly influential to see those you identify with, both historic and current, actively succeeding. Crystallography has a reputation for being more inclusive than other science areas, but the reality is and the data show that we still have a long way to go. So rather than question the problem, we must move on and seek solutions, ask ourselves ‘What concrete actions should the IUCr take to ensure our union truly reflects our world? We can all reflect on how to make crystallography a science that everyone feels they can participate in, and use this as a projection for the future.

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